

BBS College of Engineering and Technology

Department of Business Administration

Lecture Plan

Name of Course	MBA
AKTU Course Code	BMBOM02
Branch	Department of Business Administration
Semester	Third
Subject	BUSINESS PROCESS RE-ENGINEERING
Total Number of Students	19
Name of Faculty	Ms. Preeti
Number of Lecture Proposed	40

S.No	Unit No	Topic	CO	No of Lectures Required	Actual Date of Completion	Suggested Reference
1	1	Introduction to Business Process Re-engineering: Concept, definition, and evolution of BPR, Objectives, significance, and scope of BPR in operations management.	1	4	08/09/2025	Hammer, M., & Champy, J. (2009). Reengineering the Corporation: Manifesto for Business Revolution, Harper Business.
2		Principles and philosophy of BPR. Traditional vs. Re-engineered Processes.		1	09/09/2025	Hammer, M., & Champy, J. (2009). Reengineering the Corporation: Manifesto for Business Revolution, Harper Business.
3		Role of BPR in enhancing organizational competitiveness. Critical success factors and myths related to BPR.		3	16/09/2025	Hammer, M., & Champy, J. (2009). Reengineering the Corporation: Manifesto for Business Revolution, Harper Business.
No of Lectures Required to complete Unit 1				8		
4	2	Business Process Mapping and Modeling: Tools and Techniques. Process documentation and process benchmarking.	2	4	27/092025	Harrington, H. J. (1991). Business Process Improvement: The Breakthrough Strategy for Total Quality, Productivity, and Competitiveness, McGraw-Hill.

5		Identifying core and support processes. Analyzing process performance and identifying bottlenecks.		3	07/10/2025	Harrington, H. J. (1991). Business Process Improvement: The Breakthrough Strategy for Total Quality, Productivity, and Competitiveness, McGraw-Hill.
6		Process innovation vs. process improvement. Evaluating BPR readiness.		1	11/10/2025	Harrington, H. J. (1991). Business Process Improvement: The Breakthrough Strategy for Total Quality, Productivity, and Competitiveness, McGraw-Hill.
No of Lectures Required to complete Unit 2				8		
7		BPR Life Cycle and Methodology: Hammer & Champy, Davenport, and other approaches. Strategic alignment and process prioritization.		2	14/10/2025	Hammer, M., & Champy, J. (2009). Reengineering the Corporation: Manifesto for Business Revolution, Harper Business.
8		Role of IT in BPR: Enterprise Resource Planning (ERP), Artificial Intelligence, and Process Automation.		2	27/10/2025	Hammer, M., & Champy, J. (2009). Reengineering the Corporation: Manifesto for Business Revolution, Harper Business.
9	3	Tools supporting BPR: Business Process Management Systems (BPMS), Workflow Automation Tools	3	1	01/11/2025	Hammer, M., & Champy, J. (2009). Reengineering the Corporation: Manifesto for Business Revolution, Harper Business.
10		Cost-benefit analysis of BPR initiatives. Managing BPR implementation projects. Case Study Discussions.		3	8/11/2025	Hammer, M., & Champy, J. (2009). Reengineering the Corporation: Manifesto for Business Revolution, Harper Business.
No of Lectures Required to complete Unit 3				8		
11	4	Change Management and Risk Mitigation in BPR: Organizational change management principles relevant to BPR.	4	2	11/11/2025	Sharma, R. B. (2015). Business Process Reengineering and Change Management, Global India Publications.

12		Human resource considerations and overcoming resistance to change. Risk identification and mitigation strategies in BPR.		3	18/11/2025	Sharma, R. B. (2015). Business Process Reengineering and Change Management, Global India Publications.
13		Communication strategies for BPR success. Measuring outcomes and impact of re-engineered processes. Learning from BPR failures: Global and Indian corporate examples.		3	25/11/2025	Sharma, R. B. (2015). Business Process Reengineering and Change Management, Global India Publications.
No of Lectures Required to complete Unit 4				8		
14		Emerging Trends in Process Reengineering: Digital transformation and BPR. Industry 4.0 and process digitization.		3	2/12/2025	Saxena, P. (2013). Process Reengineering and Workflow Automation, Tata McGraw-Hill.
15	5	Role of Big Data Analytics and Cloud Computing in reengineering processes.	5	2	08/12/2025	Saxena, P. (2013). Process Reengineering and Workflow Automation, Tata McGraw-Hill.
16		Sustainable and green process reengineering. Future directions of BPR in service and manufacturing sectors.		3	15/12/2025	Saxena, P. (2013). Process Reengineering and Workflow Automation, Tata McGraw-Hill.
No of Lectures Required to complete Unit 5				8		
