

ANSWER - 2

(A) SCOPE OF COLLECTIVE BARGAINING :-

- (1) Collective Bargaining is very wide.
- (2) Broadly two types of issues / items may be involved in collective bargaining.
- (3) It includes those provisions which affect the economic, financial, and professional aspects of workers.
- (4) These provisions refer to the general administration such as division of Authority and Responsibility.

⇒ The issues behind failure of  
Collective Bargaining :-

- ① Unfair or corrupt labor practices
- ② Non-availability of factual data.
- ③ politicization of issues.
- ④ Multiply of trade Unions.
- ⑤ lack of objectivity in  
addressing and handling a  
grievance.