





grated plan of the  
strategy advantages of the  
to the challenges of the enterprise  
to ensure proper execution  
of the basic objective of the organization.  
It is achieved through the organization.  
The firm's environment that are by

In relation with the organization  
human resource management  
plays a very vital role. Such as  
the impact of competition. Which includes  
the forces of competition in attracting,  
rewarding, and using employees  
have a major effect on corporate  
human resources strategy. And  
the other would be the long  
rang-focus, because this aims  
at planning on a long-term



and future based system. And also some other important roles that are played in an organisation by the SHRM (Strategic Human Resource management) like choices and decision-making focus, and consideration of all personnels. Thus, this is what an SHRM is with a relation with a organisation.