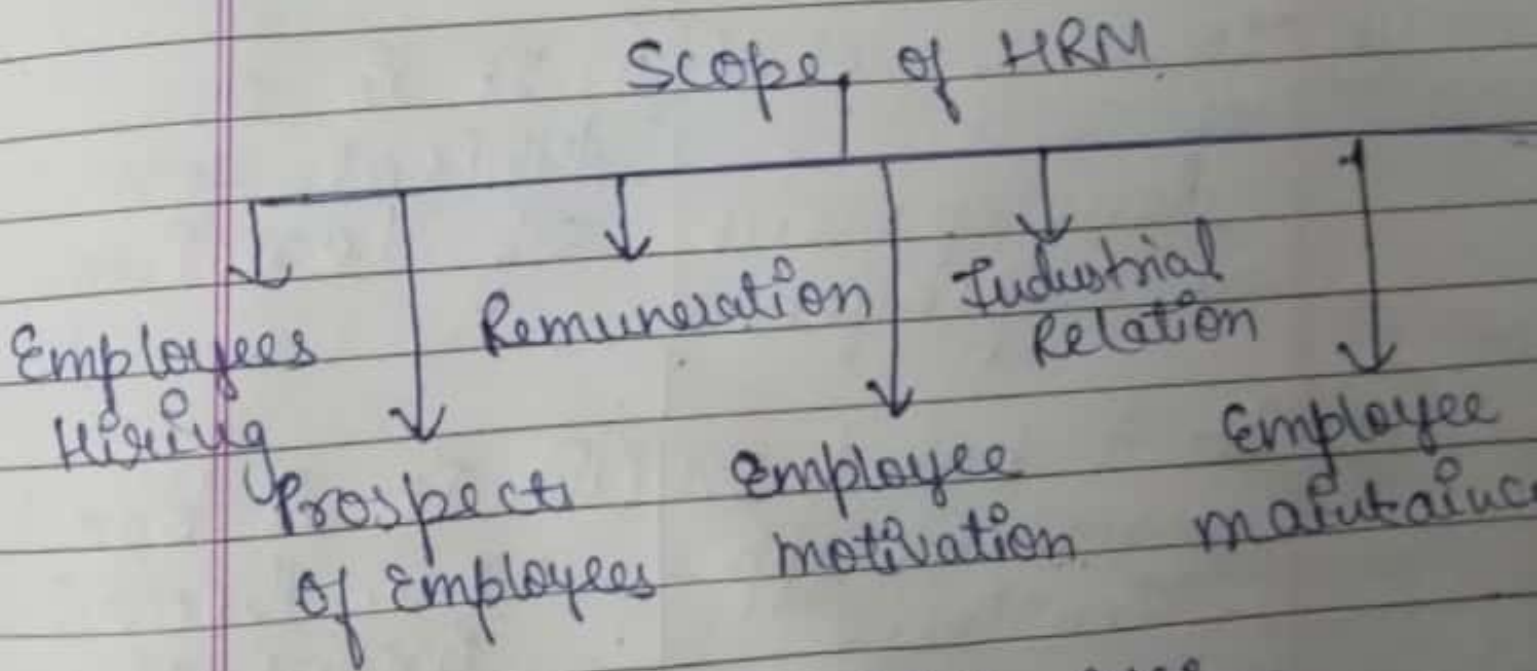


Ques-2 Define the scope of HRM. Also explain ~~the~~ its function also write the difference b/w training, development and Education.

Ans The Scope of HRM (Human resource management) is very wide. It refers to all the activities that come under the banner of human resource management. These activities are as follows:-



functions of HRM are:-

- (i) Managerial functions.
- (ii) Operative functions.
- (iii) Advisory functions.

Difference between training and development & education are :-

Training & development

Education

(i) It is the process of circulating specific skills in a person.

(i) Theoretical learning in the classroom or any institution.

(ii) It is a method of skill development in employee.

(ii) It is a typical form of learning.

(iii) It is based on practical application.

(iii) It is based on theoretical orientation.