

Q2. Performance appraisal:-

is a regular review of an employee's Job performance and overall contribution to a company also known as an annual review, performance review or evaluation, or employee appraisal. A performance appraisal evaluates an employee's skills, achievements, and growth - or lack thereof. It is known as Performance appraisal.

* Method of Performance Appraisal.

- Management by Objective (MBO).
- 360-Degree Feedback.
- Assessment Centre Method.
- Behaviorally Anchored Rating Scales (BARS)
- Psychological Appraisals.
- Human Resource Accounting Method.