

## Q2. Scope of Collective Bargaining-

- The scope of Collective bargaining is very wide. Any matter defining the relationship between the management and workers.
- Broadly two type of issues / items may involved in Collective bargaining.
- Economic Provision:- includes those provision which affects the economic, financial and professionals.

## \* Causes for failure of Collectives Bargaining-

- Unfair or corrupt labour practices.
- Non availability of factual data.
- Politicization of issues.
- Multiplicity of trade unions.
- Lack of objectivity in addressing and handling a grievance.