

Section - 4

Q.1- What is employee safety? How is safety described after disease the emerging challenges for HR manager.

Ans Employee safety:- Employee safety or industrial safety can be referred to the procedure and practices that are put into effect so that the threat of damage, injury and hazard to property, person or environment.

There are need to safety described

- ① To save human lives first
- ② To get rid of the financial cost
- ③ To be socially responsible
- ④ To be free from insurance premium cost
- ⑤ To be free of fine or imprisonment against safety failure.

There are the following emerging challenges for HR manager

- ① Fencing of machinery
- ② Employment of young person or dangerous machinery.
- ③ Prohibition of employment of women and children near other areas.
- ④ Protection of eyes
- ⑤ Precaution against dangerous gases, fumes and also
- ⑥ Precaution regarding use of portable electric light