

Section-4

Ques 1 What is employee safety? How is safety disrupted? Explain. Discuss the emerging challenges for HR Managers.

Safety of workers refers to the provision of a safe environment, safe equipment and safe procedures in the workplace in order to ensure worker's health and safety. While organization certainly have a moral obligation to ensure the safety of workers, an unsafe workplace can also have serious legal and financial consequences for employers.

One of the benefits of living in Canberra is keeping one's ear to the "spin" and discov-
-use of trends and language in government. The latest spin to do the round is that of "disruption". The idea of disruption comes from Clayton M. Christensen introduced in his article disruptive Techno-
-logies, Catching the wave,

which he co-wrote with Joseph Bowers.

The emerging challenges of HR managers are:-

- ① Compliance with laws and regulation.
- ② management changes.
- ③ leadership development.
- ④ workforce training & Development.
- ⑤ Adapting to innovation.

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