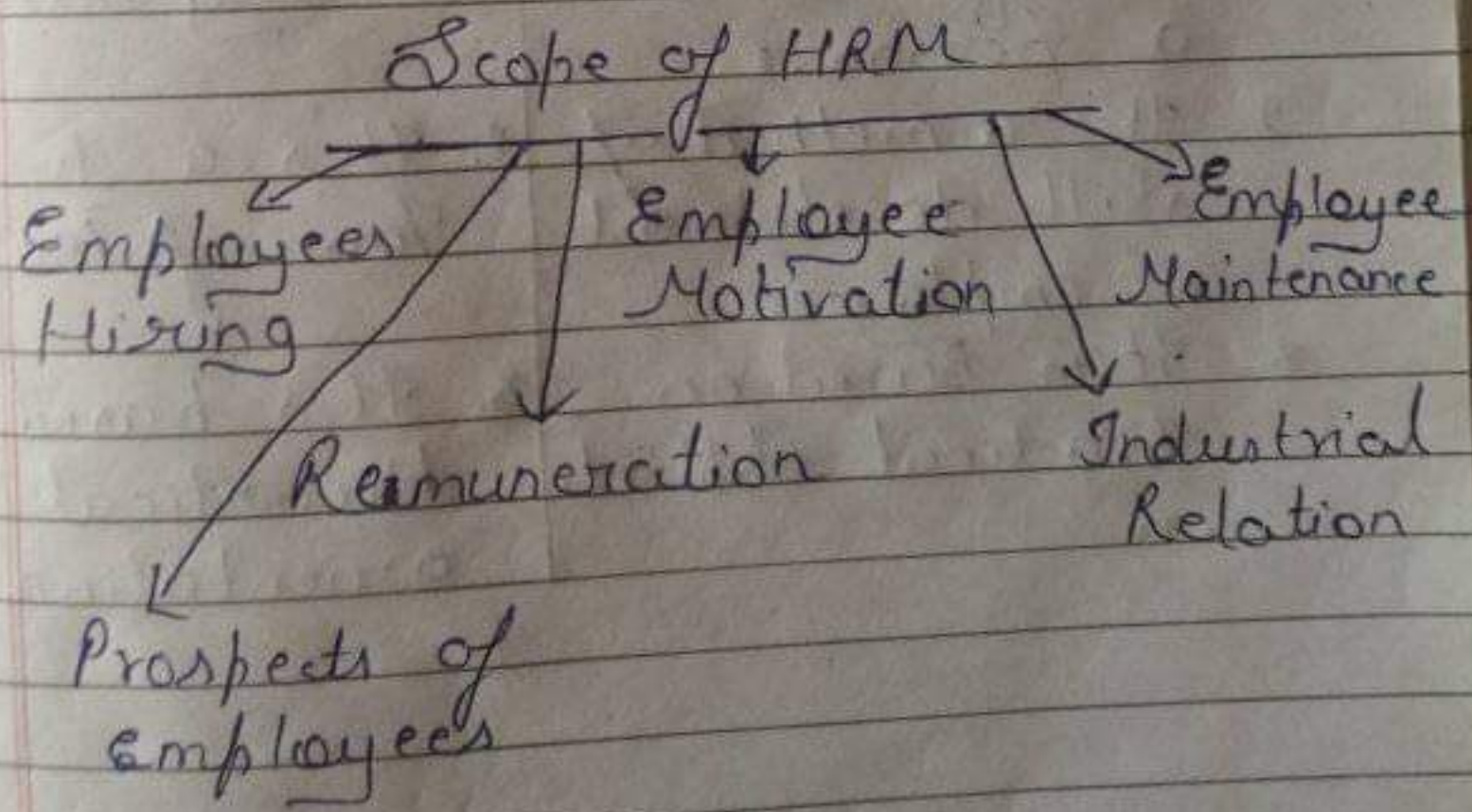


Q2 Define the scope of HRM. Also explain its function. Also write the difference between Training Development and Education.

Ans The scope of HRM (Human Resource Management) is very wide. It refers to all the activities that come under the banner of Human Resource management. These activities are as follows-



## Functions of HRM are:

- Managerial function
- Operative function
- Advisory function.

## Difference Between Training Development & Education

### Training

### Development

1. It's the process of inculcating specific skills in a person.
2. It's a method of skill development in employee.
3. It is based on practical application

### Education

1. Theoretical learning in the classroom or any institution.
2. It's a typical form of learning.
3. It's based on theoretical orientation.