

2:- Scope of Collective Bargaining:-

The collective bargaining is panacea for all the ills of labour-management relation.

Effective collective bargaining contributed to solve strategic problems of labour management as a whole.

It enables the parties to arrive at a joint compromise on common problems. Management may lose their unilateral discretion on essential issues that affect the workers on the one hand, while they can take workers in confidence regarding the problems that affect both of them as per the aspects the scope of collective Bargaining as a whole.



- ISSUES BEHIND THE FAILURE OF COLLECTIVE BARGAINING:-
- There was experience in Union economic situations
- Incompetence of trade Union's leader in handling the collective bargaining process.
- Reluctant of employer to proceed with the collective bargaining process.
- Strikes.
- Picketing
- Failure to reorganise the Union
- Employees feel demotivated.
- Conflicts between Employees.
- Personal biasness.
- Fights & disagreements.