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PAPER CODE:- (KMB 202) (HRM) ①
SECTION - 1

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SHRM:-

SHRM stands for the Strategic ~~Study~~ of human resource management it can be defined as a linking of human resources with strategic goals and objectives in order to improve business performance and develop organisational culture that foster innovation, flexibility and competitive advantage.
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It refers to adopting a specific plan in regard to human resources and reworking human resource policies and practices and developing employee competence to cope with the special or challenging situations. SHRM is essential in both large as well as in small companies as a whole.

SHRM is the process of linking the human resource management is the process of thinking the human strategies and ideas of the organization to improve its performance.

Whether attracting and keeping talented and skilled employees is one of the most important challenges organization has to face in today's dynamic business world. A company can develop a competitive advantage through the skills and competencies of its people. Some values should be provided and considered for general people as they are the reason of their growth, development & survival which a company is building to form a whole.