

SECTION - 1

Q1) Define scope of organization behaviour.
Define Fundamental Concept of organization behaviour.

* Organisation behaviour is the study and application of knowledge about how people act within organisation. It is a human tool for human benefit. It applies broadly to the behaviour of people in all types of organisations such as business, government, school and service organisations.

Scope of organisational Behaviour:-
organisational behaviour includes the study of three elements:- Individuals, group and organisational structure.

These element are as follow:-

Individuals
(Perception, Personality, Attitude, Learning, Motivation)

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Organisational Behaviour

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Group
(Conflict, Power, Politics, Communication, Leadership)

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Structure
(Structure, Hierarchy change, Culture, Development)

The Fundamental concept of organisational behaviour.

⇒ (1) The Nature of people :-

→ Individual Differences.

→ Perception

→ A whole person

→ Motivated Behaviour

→ Value of the Person.

→ Desire For Involvement.

(2) The Nature of organisation:-

→ Social System

→ Mutual Interest

→ Ethics