

Section - 1 - Q-4

Q. A Team becomes more than just a collection of people when a strong sense of mutual commitment creates synergy. Thus generating performance greater than the sum of the performance of its individual members.

A Team is made up of two or more people who work together to achieve a common goal.

A Team can be defined by following ways too:

A group of people who work together
A group of two more animals used to pull a wagon cart, etc.

A number of persons forming one of the sides in a game or contest

⇒ Characteristics of Effective Team.

While no team exists without problems some teams particularly those who have learned to counter negative team dynamics seem to be especially good at presenting many issues.

= Total and Membership
Fairness in Decision-making
Creativity
Accountability
purpose and goals

action plans
information sharing
good data
crossed roles,

Nature of Team

1) Clear direction: Clear direction means that the teams are given a clear and distinct goal. The teams may be empowered to determine how to achieve that goal.

Knowledgeable Members: An effective team will be composed of individuals who have the skill and knowledge necessary to complete that team's task.

Reasonable operating procedures

it needs a set of rules by which they operate.

Sharing Success and Features : everyone

wants to feel appreciated. within a team, members should be willing to express their appreciation as well as their criticisms of other's efforts