

SECTION - 4.2

- The basis of this model is leadership with a managerial orientation of support. The employees in the team are oriented toward job performances and participation. The employee need that is met is status and recognition. The performance result is awakened drives.

The supportive model is founded on leadership not on money or authority in fact it is the manager leadership style that provides an atmosphere to help employees grow and accomplish their task successfully. The managers recognize that the workers are not by nature passive and disinterested to organizational leadership style. The managers believe that given due and appropriated changes, the workers becomes ready to share responsibility, develop a drive to contribute their mite and improve themselves.

1. Depend on leadership
2. Managerial orientation is support
3. Employee orientation is Job and performance
4. Employee psychological result is participation
5. Employee need met is status and recognition
6. Performance result is awarded prizes.

Perception:- the ability to see hear or become aware of something through the senses. Perception is the organization, identification and interpretation of sensory info in order to refer represent and understand the presented information and environment