

## Section 1

Q 3 ⇒ Define Fundamental concept of organisational behaviours. Define Importance of value.

Ans:- Fundamental Concept:-

Following are the Fundamental concept of organisational behaviour.

I. The Nature of people:-

(1) Individual Differences:- People have much in common, but each person in the world is also individually different. The idea of individual difference is supported by science. From the day of birth each person is unique and individual experiences after birth tend to make people even more different.

(2) Motivated Behaviour:- Motivation is essential to the operation of the organisations. No matter how much technology and equipment an organisation has, these resources can't be put to use until they



are released guided by people who have been motivated.

## II The Nature of organisations:-

(1) Mutual Interest:- organisations need people and people need organisation. organisations have a human purpose. They are formed and maintained on the basis of some mutuality of interest among their participants.

(2) Ethics:- In order to attract and retain valuable employees in an era which good workers are constantly ~~rec~~ recruited away, ethical treatment is necessary. To succeed, organisation must treat employees in an ethical fashion.