

Q2 ⇒ Define the features of organisation
Differentiate positive and negative
motivation.

↳ organisation is the backbone of management because without an efficient organization no management can perform its functions smoothly.

In the management process this organization stands as a second state which tries to combine various activities in a business to accomplish pre-determined goals.

In other words, organization is simply people working together for a common goal. It is a group of people assembling or congregating at one place and contributes their efforts to achieve a common goal.

It is the structural framework of duties and responsibilities

required of personnel in performing various functions with a view to achieve business goals.

(1) Positive motivation:- Positive motivation makes people willing to do their in the best way they can and improve their performance. Positive motivations offer some reward to people so people to act in the desired manner. It is indeed, a tool of creating an interest in the mind of the employees for better performance so as to reach the attainment of organization goals.

(2) Negative motivation:- Negative motivation means the act of forcing employees to work by means of threats and punishment. Sometimes must initiate some against employees with a view to discouraging them understand behaviour and encouraging positive behaviour.