

Section - 5

1. Define scope of organization behaviour.
define fundamental concept of organization behaviour?

1. To describe: The first objective is to describe how people behave under various conditions. For example, as a manager, I have information about a particular junior officer that he comes office in late and leaves the office early.

2. To understand: - The second goal of organizational behaviour is to understand why people behave as they do. Manager have to understand the reason ~~why~~ behind a particular action. For example, as a manager, I must find out the reason why the junior officer is coming late and going earlier.

3. To predict: Predicting future behaviour of employee is another goal of organizational behaviour. Usually, managers would have the capacity to predict why the emp

⚡ Fundamental concept of organization behaviour?

1. perception :-

peoples' perceptions are also different when they see an object. two people can different present the same object And this occurring for their experiences

2. A whole person :- An employee's

personal life is not detached from his working life. As a result, its impact falls on his concentration that means his working life.

So the manager should treat an employee a whole person.