

21 Define the term value. Define custodial model with its features

All values are basic and fundamental beliefs that guide our motivation, attitudes and actions. They help us to determine what is important to us. Values describe the personal qualities we choose to embody to guide our actions, the sort of person we want to be. The manner in which we treat ourselves and others and our interaction with the world around us. They provide the general guidelines for conduct.

The custodial model originally developed in the form of employee welfare programs offered by a few progressive employer and in its variants from it became known as employee paternalism. During the depression of the 1930s emphasis changed to economic and social security and then slowly moved toward various labour laws for security and control. During and after World War I.