

Q3 → what is a group? How group can be formed

Ans → A group can be defined as two or more interacting and interdependent individuals who come together to achieve particular objective. A group behaviour can be started as a course of action a group takes as a family. For example: strike

Types of Group:

There are two types of group an individuals forms. They are formal group and informal group. Let us know about these group.

Formal Groups:

There are the type of work group created by the organization and have designated work, assignment and stated tasks. The behaviour of such group is directed toward achieving organizational goals.

Informal Groups:-

The informal group are formed by the individuals to satisfy their social needs to affiliation, and they emerge on their own and hence not created by the management of the organization. Now the question arises that how the group come into existence?

group forming :-

The first stage is characterized by members seeking either a work assignment (in a formal group) or other benefits (like status, affiliation, power etc. (informal group)). members at this stage either engage in busy type of activity or show apathy.

Process of group development.

Forming

Storming

Norming

Performing

Adjourning.