

SECTION - 5

ANSWER - 2

The recruitment and selection staff for International Assignment

- ① International Management encounter many problems above those faced by a domestic organization.
- ② Geographic distance and a lack of close, day to day relationships with head quarters respects a major challenge to Multinationals.

⇒ Training in International Management :-

① TRAINING :- The process of altering employee behaviour and attitudes in a way that increases the probability of goal attainment.

② Time of training :-

(A) Period of a foreign assignment.

(B) Place of cultural integrator in each foreign operation.

③ Cross cultural training is the becoming increasingly popular.

Recruitments

Methods

- ① job posting
- ② utilization of Internal data base.
- ③ International Head-hunters.
- ① Internet
- ② Campaign in International media.
- ③ Relationships with learning Institutions.