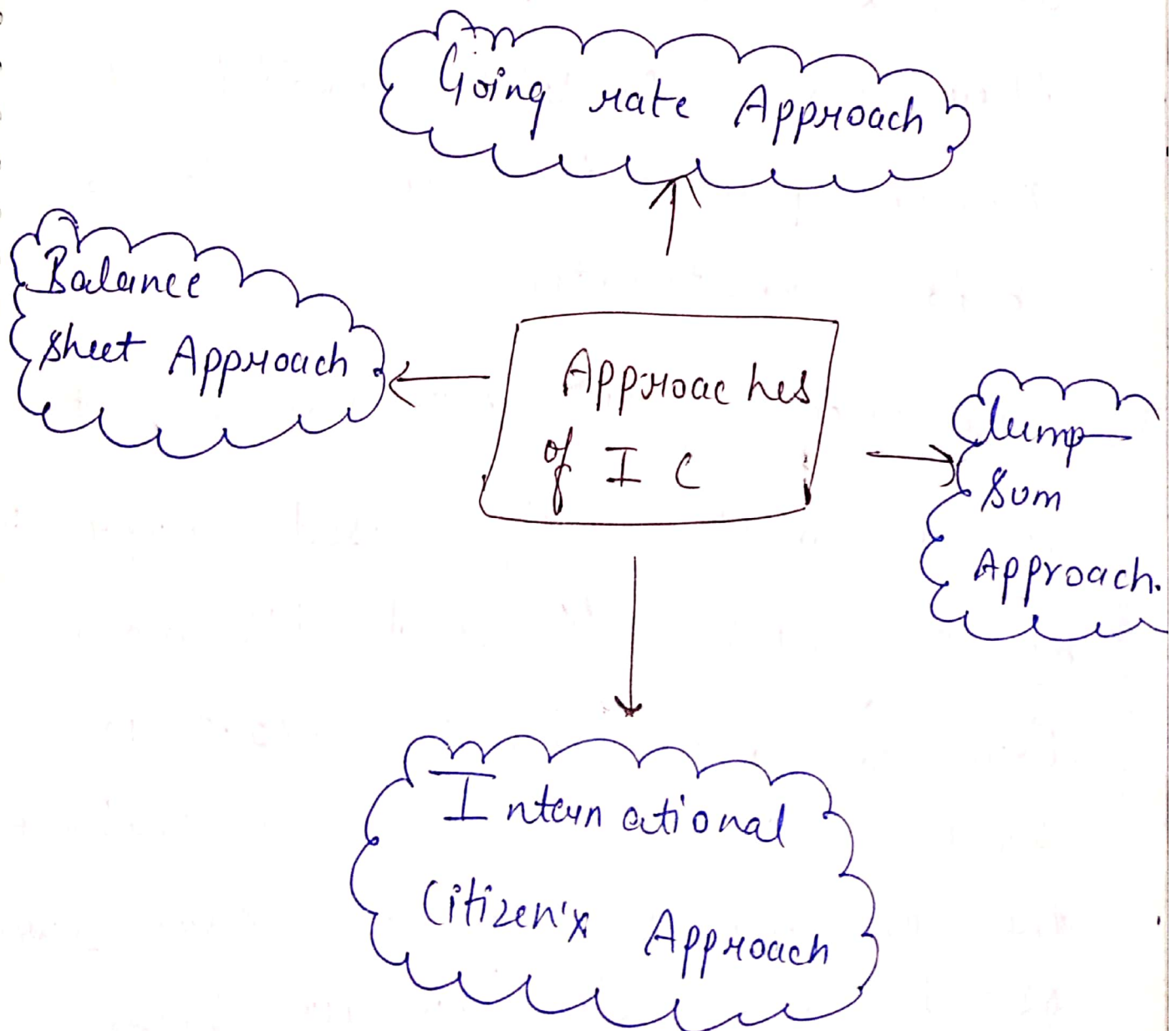


# SECTION - 3

## ANSWER - 1

The Approach of International benefit and Comprehension :-



## ① Going rate approaches :-

① it is also based on local market rates, with the additional benefit in which if salary structures in host countries are lower than home countries, additional salary payments are made to ~~exist~~ expatriates.

② Balance sheet Approach :- it is the most widely used approach by organization and its main idea to maintain the expatriates standard of living throughout the assignment at the same level as it was in his/her home country.