

(a) HR Outsourcing :- HR outsourcing is

a process in which the human resources activities of an organisation are outsourced so as to focus on the organization's core competencies. Often HR functions are complex and time consuming that it will create difficulty in managing other

(b) HR as a Profit Centre

HR is now no longer considered to be a cost centre. In fact, its role has evolved into one of a profit centre where it now makes strategic decisions that drive company's growth and profit.