

When people speak about the soul outside of a purely religious context, they're usually referring to the qualities of something that they see as fundamental to its identity.

The word Soul - is shorthand for the innermost, truest or most obviously unique nature of whatever or whoever they are referring to.

used in the way, the word can apply to people, ideas and communities and organizations. The soul of an organization.

In this work place the soul of many people meet with the soul of the organization. In a civilized organization this is a harsh and unforgiving