

## ② Type of knowledge

Understanding the different forms that knowledge can exist in, and thereby being able to distinguish between various types of knowledge, is an essential step for knowledge management.

There are two type of knowledge:

- Explicit knowledge
- Tacit knowledge.

### → Explicit knowledge

This type of knowledge is formalized and codified, and is sometimes referred to as know-what. It is therefore fairly easy to

to identify, store, and retrieve. This is the type of knowledge most easily handled by RMC

9) Tacit knowledge

This type of knowledge was originally defined by Polanyi in 1966. It is sometimes referred to as know-how and refers to intuitive, hard to define knowledge that is largely experience based. Because of this, tacit knowledge is often context dependent and personal in nature. It is hard to communicate, and involves