

Plus Decision Making :-

The Plus decision making model was developed through the ethics resource center, the research arm of the Ethics and Compliance Initiative (ECI).

The ECI is a community of organizations committed to creating and sustaining high quality ethics and compliance programs to assist organizations in building strong cultures.

The Plus model is based on a seven-step process, described below. "PLUS" is an acronym (Policies, Legal, Universal, and Self) for the ethics filters that facilitate the analysis of either considerations and implications of the decision at hand. These filters ensure that ethical issues rise to the forefront in ethical decision making.

- Policies :- Is it consistent with organizational policies, procedures, and guidelines?
- Legal :- Is it acceptable under applicable laws and regulations?

- Universal: Does it conform the universal principles and the values of the organization?
- Self: Does it satisfy my personal definition of right, good, and fair?

P	Policies
L	Legal
U	Universal
S	Self

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