

Shambhunath Institute of Engineering & Technology

Teaching Plan

Name of the Faculty :- Dr. Nitin Dwivedi

Class :- First Year MBA

Subject- Human Resource Management

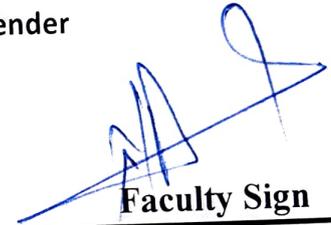
Subject Code - BMB 202

Month	Week	Planned Date	No. of Lecture	Topic Planned	Completed Date	Method Used	
Unit I							
January	IV	27-Jan-26	1	Introduction To HRM ,Functions of HRM, HRM vs.HRD		PPT & NOTES	
		28-Jan-26	1	Strategic HRM: Meaning and Roles in Strategy formulation and implementation		PPT & NOTES	
		29-Jan-26	1	Barriers to strategic HRM		NOTES	
February	I	02-Feb-26		Linking HR strategy with business strategy. Roles of HR Manager		PPT & NOTES	
		03-Feb-26	1	Roles of HR in merger and acquisitions		PPT & NOTES	
		04-Feb-26	1	Technology & HR and changing roles of HR due to technology		PPT & NOTES	
		05-Feb-26	1	HRM linkage with TQM & productivity. Case Studies		Case Studies	
	II	09-Feb-26	1	Human Resource Planning and Employee Hiring		PPT & NOTES	
		UNIT II					
		10-Feb-26	1	Meaning of job Analysis, job design		PPT & NOTES	
		11-Feb-26	1	Human Resource Planning		NOTES	
		12-Feb-26	1	Methods demand forecasting for manpower planning		PPT & NOTES	
	III	16-Feb-26	1	Factors influencing HRP		NOTES	
		17-Feb-26	1	Employee hiring- methods of Recruitment		PPT & NOTES	
		18-Feb-26	1	Employee selection, process of employee selection		PPT & NOTES	
		19-Feb-26	1	Recent trends in recruitment. Case Studies		Case Studies	
UNIT III							

	IV	23-Feb-26	1	Employee Training & Development		PPT & NOTES	
		24-Feb-26	1	Meaning importance of Training		NOTES	
		25-Feb-26	1	Types and methods and types of training		PPT & NOTES	
		26-Feb-26	1	Career planning, promotion, transfer		PPT & NOTES	
March	III	23-Mar-26	1	Demotion and separation,		NOTES	
		24-Mar-26	1	Performance Appraisal: Meaning and types of appraisal		PPT & NOTES	
		25-Mar-26	1	Job Evaluation: Meaning and methods of job evaluation		PPT & NOTES	
UNIT IV							
April	I	01-Apr-26	1	Compensation Management and Employee Relations		PPT & NOTES	
		02-Apr-26	1	Introduction to compensation management		PPT & NOTES	
	II	06-Apr-26	1	Components and structure of employee compensation		PPT & NOTES	
		07-Apr-26	1	Factors affecting employee compensation		PPT & NOTES	
		08-Apr-26	1	Employee incentive schemes		NOTES	
		09-Apr-26	1	Recent trends in compensations management		PPT & NOTES	
		13-Apr-26	1	Meaning of employee relation		NOTES	
		15-Apr-26	1	Industrial relations. Case Studies		Case	
	UNIT V						
	III	16-Apr-26	1	Employee Safety/ Health and International Human Resource Management		PPT & NOTES	
	IV	20-Apr-26	1	Needs and leagal provision of employee health		PPT & NOTES	
		21-Apr-26	1	Measures to promote employee health		PPT & NOTES	
		22-Apr-26	1	Purpose of employee safety		NOTES	
		23-Apr-26	1	Accidents: causes & prevention		NOTES	
	V	27-Apr-26	1	Effective safety management		NOTES	
28-Apr-26		1	Basic principles governing International Human Resource		PPT & NOTES		
29-Apr-26		1	Case Studies		Case		
		30-Apr-26	1	Practice & Revision			

May	II	04-May-26	1	Practice & Revision		
		05-May-26	1	Practice & Revision		
	I	06-May-26	1	Practice & Revision		
		07-May-26	1	Practice & Revision		

Note- The Calendar May Vary in Case of Second Sessional Examination which is Planned to Be scheduled in April Or May as Per AKTU final Exam Calendar


Faculty Sign