

# Shambhunath Institute of Management

## Teaching Plan

Name of the Faculty :- Dr. Nitin Dwivedi

Class :- First Year MBA

Subject- Human Resource

Subject Code - BMB 202

Month	Week	Planned Date	No. of Lecture	Topic Planned	Completed Date	Method Used	
<b>Unit I</b>							
January	IV	27-Jan-26	1	Introduction To HRM ,Functions of HRM, HRM vs.HRD		PPT & NOTES	
		28-Jan-26	1	Strategic HRM: Meaning and Roles in Strategy formulation and implementation		PPT & NOTES	
		29-Jan-26	1	Barriers to strategic HRM		PPT & NOTES	
		30-Jan-26		Linking HR strategy with business strategy, Roles of HR Manager		PPT & NOTES	
February	I	04-Feb-26		Roles of HR in merger and acquisitions		PPT & NOTES	
		05-Feb-26	1	Technology & HR and changing roles of HR due to technology		PPT & NOTES	
		06-Feb-26	1	HRM linkage with TQM & productivity.		PPT & NOTES	
		07-Feb-26	1	Human Resource Planning and Employee Hiring		PPT & NOTES	
			11-Feb-26	1	Case Studies		Case Study
	<b>UNIT II</b>						
		II	12-Feb-26	1	Meaning of job Analysis, job design		PPT & NOTES
			13-Feb-26	1	Human Resource Planning		PPT & NOTES
			14-Feb-26	1	Methods demand forecasting for manpower planning		PPT & NOTES
		III	18-Feb-26	1	Factors influencing HRP		PPT & NOTES
			19-Feb-26	1	Employee hiring- methods of Recruitment		PPT & NOTES
			20-Feb-26	1	Employee selection, process of employee selection		PPT & NOTES
			21-Feb-26	1	Recent trends in recruitment. Case Studies		Case Study
<b>UNIT III</b>							
		25-Feb-26	1	Employee Training & Development		PPT & NOTES	

	IV	26-Feb-26	1	Meaning importance of Training		PPT & NOTES	
		27-Feb-26	1	Types and methods and types of training		PPT & NOTES	
		28-Feb-26	1	Career planning, promotion, transfer		PPT & NOTES	
March	III	18-Mar-26	1	Demotion and separation,		PPT & NOTES	
		19-Mar-26	1	Performance Appraisal: Meaning and types of appraisal		PPT & NOTES	
		20-Mar-26	1	Job Evaluation: Meaning and methods of job evaluation		Case Study	
<b>UNIT IV</b>							
April	I	01-Apr-26	1	Compensation Management and Employee Relations		PPT & NOTES	
		02-Apr-26	1	Introduction to compensation management		PPT & NOTES	
		03-Apr-26	1	Components and structure of employee compensation		PPT & NOTES	
		04-Apr-26	1	Factors affecting employee compensation		PPT & NOTES	
	II	08-Apr-26	1	Employee incentive schemes		PPT & NOTES	
		09-Apr-26	1	Recent trends in compensations management		PPT & NOTES	
		10-Apr-26	1	Meaning of employee relation		PPT & NOTES	
		11-Apr-26	1	Industrial relations. Case Studies		Case Study	
	<b>UNIT V</b>						
	III	15-Apr-26	1	Employee Safety/ Health and International Human Resource Management		PPT & NOTES	
		16-Apr-26	1	Needs and legal provision of employee health		PPT & NOTES	
17-Apr-26		1	Measures to promote employee health		PPT & NOTES		
18-Apr-26		1	Purpose of employee safety		PPT & NOTES		
IV		22-Apr-26	1	Accidents: causes & prevention		PPT & NOTES	
		23-Apr-26	1	Effective safety management		PPT & NOTES	
		24-Apr-26	1	basic principles governing International Human Resource		PPT & NOTES	
		25-Apr-26	1	Case Studies		Case Study	

	V	29-Apr-26	1	Practice & Revision		
		30-Apr-26	1	Practice & Revision		
May	I	02-May-26	1	Practice & Revision		
	II	06-May-26	1	Practice & Revision		
		07-May-26	1	Practice & Revision		

**Note- The Calander May Vary in Case of Second Sessional Examination which is Planned to Be scheduled in April Or May as Per AKTU final Exam Calender**

  
Faculty Sign