

LECTURE PLAN OF INDUSTRIAL SOCIOLOGY

Class: B. Tech. 2nd Year

Subject Teacher: Dr. Anand Tiwari

Subject Code: NHU-402

Unit	Lecture No.	Topics to be taught	Remarks
UNIT-I	1	1.1 Industrial Sociology: Nature and Scope	
	2	1.2 Importance of Industrial Sociology	
	3	1.3 Social Relations in Industry	
	4	1.4 Social Organisation in Industry	
	5	1.5 Bureaucracy and Scientific Management	
	6	1.6 Human Relations	
UNIT-II	7	2.1 Rise and Development of Industry: Early Industrialism	
	8	2.2 Types of Productive Systems – The Manorial or Feudal system	
	9	2.3 The Guild system	
	10	2.4 The domestic or putting-out system	
	11	2.5 The Factory system; Characteristics of the factory system	
	12	2.6 Causes and Consequences of industrialization	
	13	2.7 Obstacles to and Limitations of Industrialization	
UNIT-III	14	3.1 Industrialization in India	
	15	3.2 Industrial Policy Resolutions – 1956	
	16	3.3 Science, Technology and Innovation Policy of India 2013	
UNIT-IV	17	4.1 Contemporary Issues: Grievances	
	18	4.2 Grievance handling Procedure	
	19	4.3 Industrial Disputes: causes,	
	20	4.4 Strikes and Lockouts	
	21	4.5 Preventive Machinery of Industrial Disputes	
	22	4.6 Schemes of Workers Participation in Management	
	23	4.7 Works Committee and Collective Bargaining	
	24	4.8 Bi-partite & Tri-partite Agreement	
	25	4.9 Code of Discipline and Standing Orders	
	26	4.10 Labour courts & Industrial Tribunals	